



NEKCV EXECUTIVE COMMITTEE MEETING MINUTES

DATE	Thursday, October 16th, 2025	START TIME	5:30 PM	LOCATION	on Zoom and at 306 Meadow St., Brighton
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ATTENDANCE - EXECUTIVE COMMITTEE			
Nick Anzalone	Chuck Burt	Mary Metcalf	Sally Vallat
Brian Machesney	Jeremy Matt	Neil Glassman	
Paul Fixx	Tom Fisher	Siobhan Perricone	

ATTENDANCE - GOVERNING BOARD			
Henry Amistadi	Mark Fulton	Peter Carbee	

ATTENDANCE - STAFF			
Tonya Ozone	Chris Fortuna	Kitty Ufford-Chase	
Richard Azimov	Erik Townsend	Matt Hubbard	

ATTENDANCE - GUESTS			

TIME	ITEM	
5:30	The meeting began with a quorum.	
5:31	Agenda Review: No modifications requested to the agenda.	
5:32	Motion To Approve Draft Minutes For October 2nd, 2025.	Motion by Chuck Burt Seconded by Jeremy Matt Passed with no objections
5:33	Introduction of Peter Carbee as new representative from Washington VT.	
5:34	Discussion of process for formalizing changes to by-laws, mission statement and vision statement.	
5:36	Brief Discussion of governing board agenda	
5:37	Operational Update by Chris Fortuna, Erik Townsend, Matt Hubbard Total revenues from customers: \$174k Customers for August: 1,709. Steady and strong growth. Take rate dashboard, now includes BEAD funded addresses Areas Under Construction, Construction Miles Planned & Built, Long Drop Program Plan for RFP & Timing	
5:55	Discussion on what level of budget information is proper to share vis-a-vis the governing board meeting on 10/25. Consensus that the board packet is not being sent to the towns so that there is no issue of confidentiality.	
6:01	Peter requests copy of full budget	
6:03	Discussion entering executive session to discuss personnel	

TIME	ITEM	
6:05	Motion to enter executive session and discuss personnel under the provisions of 1 V.S.A. § 33	Motion by Jeremy Matt Seconded by Siobhan Perricone Passed with no objections
6:51	Exited Executive Session No action was taken during executive session except the vote to exit executive session, motioned by Jeremy Matt, and seconded by Siobhan Perricone	Motion by Jeremy Matt Seconded by Siobhan Perricone Passed with no objections
6:52	Motion to authorize board chair to negotiate employee bonuses and executive director compensation as discussed in executive session.	Motion by Jeremy Matt Seconded by Chuck Burt Passed unanimously by voice vote
	<i>Motion To Adjourn</i>	Motion by Nick Anzalone Seconded by Mary Metcalf Passed with no objections.
6:53	<i>Meeting Adjourned</i>	