



CVFIBER EXECUTIVE COMMITTEE MEETING MINUTES

Virtually on MS Teams

April 11, 2023

Minutes Short Summary

Allen Gilbert provided a brief update on two items the policy committee has been working on, one relating to digital equity and the second to Human Resources. These will be discussed in more detail at the next Governing Board meeting. The Executive Committee entered executive session to discuss hiring a Community Relations Manager and to hear from the working group tasked with interviewing candidates. After leaving executive session, the Executive Committee voted to forward the working group's recommended candidate to the Governing Board for approval.

Present:

Executive Committee Delegates: Ray Pelletier (Northfield), Siobhan Perricone (Orange), Chuck Burt (Moretown), Allen Gilbert (Worcester), Jeremy Matt (Plainfield)

Absent: Jerry Diamantides (Berlin), David Healey (Calais)

Others Present: Jennille Smith (Executive Director), John Walters (Vice-Chair of Communications Committee)

Call to order: Siobhan Perricone called the meeting to order at 5:30pm.

Additions to the agenda:

- Allen Gilbert suggested an update from the Policy Committee

Public comment

- None

Policy Committee update

- Allen Gilbert noted that the Policy Committee has two items to bring to the Executive Committee. The first relates to digital equity and the second relates to Human Resources. Regarding digital equity, the main theme is that we're for it and are working with the State to promote digital equity. CVFiber may be asked to donate to the digital equity organization started by ECFiber. These will be sent for review prior to the next Executive Committee meeting.

Community Relations Manager

- MOTION (Ray Pelletier second Jeremy Matt) *Move that we enter executive session to consider the employment and evaluation of a public officer or employee in accordance with 1 V.S.A. § 313(a)(3).*

And that Jennille Smith and John Walters are invited as they have information that is needed regarding the employment of a Community Relations Manager in accordance with 1 V.S.A. § 313(b). Passed unanimously. No discussion.

- Enter: 5:36PM
- Exit: 5:43PM

- MOTION (Ray Pelletier second Jeremy Matt) *Whereas the Governing Board on 14 February 2023 approved advertising for and filling the position of an Community Relations Manager and authorized the Executive Committee to manage the advertising and hiring process, and make a recommendation of an individual to the Board to fill the position, and*

Whereas advertising was accomplished on 22 February 2023, and

Whereas the Working Group has reviewed multiple applications, interviewed candidates, performed background and reference checks, reached a unanimous candidate recommendation, and an agreement as to the terms of employment conditioned upon the Executive Committee's approval and the Governing Board's appointment,

It is moved that the Executive Committee recommends to the Governing Board the Working Group's Community Relations Manager recommendation subject to the terms of employment, and that the Board authorizes the Chair to execute the agreement. No discussion. Passed unanimously.

Adjourn at 5:45pm

- **Motion to Adjourn:** Siobhan Perricone.

Respectfully submitted,
Jeremy Matt, Clerk