



**CVFIBER GOVERNING BOARD MEETING MINUTES**

Virtually on MS Teams  
February 14, 2023

**Minutes Short Summary**

The Governing Board entered executive session to discuss hiring an Operations Manager. After exiting executive session, a motion was made and passed to hire Lucas Stubbs as the CVFiber Operations Manager.

**Present:**

**Governing Committee Delegates:**

Allen Gilbert (Worcester), David Healy (Calais), Jerry Diamantides (Berlin), Raymond Pelletier (Northfield), Siobhan Perricone (Orange), Henry Amistadi (Duxbury), Jeremy Matt (Plainfield), Linda Gravell (Waterbury), Ted Barnett (Williamstown), John Morris (Marshfield), Chuck Burt (Moretown), Tom Fisher (East Montpelier), R.D. Eno (Cabot)

**Alternate delegates:**

Jeremy Hansen (Berlin – Alternate)

**Others Present:**

Jennille Smith (Executive Director), Laurie-Beth Putnam (Treasurer), ORCA

<b>Town Representation (13/21 towns represented)</b>				
Barre City	Barre Town	Berlin	Cabot	Calais
Absent	Absent	Present	Present	Present
Duxbury	East Montpelier	Elmore (left)	Marshfield	Middlesex
Present	Present	Absent	Present	Absent
Montpelier	Moretown	Northfield	Orange	Plainfield
Absent	Present	Present	Present	Present
Roxbury	Waterbury	Washington	Williamstown	Woodbury
Absent	Present	Absent	Present	Absent
Worcester				
Present				

**Call to order:** Board chair, Jerry Diamantides, called the meeting to order at 6:13 PM

**Additions or changes to the agenda**

- None

**Public comment**

- None

**Operations Manager Hiring**

- Jerry Diamantides provided an overview of the operations manager hiring process
- MOTION (Ray Pelletier, second Jeremy Matt) *Move that we enter executive session to consider the employment of an Operations Manager in accordance with 1 V.S.A. § 313(a)(3). And that CVFiber staff are invited as they have information that is needed in accordance with 1 V.S.A. § 313(b).* Passed unanimously. No discussion
  - Enter: 6:18PM
  - Exit: 6:32PM
- MOTION (Ray Pelletier, second Siobhan Perricone) Whereas on 13 December 2022 the Governing Board approved advertising for and filling the position of an Operations Manager and authorized the Executive Committee to manage the advertising and hiring process and make a recommendation of an individual to the Board to fill the position, and

*Whereas on 12 January 2023 the Executive Committee approved the advertising of an Operations Manager and requested the Working Group to make a recommendation to the Executive Committee, and*

*Whereas the Operations Manager position was advertised and more than 75 applications were received, and*

*Whereas the Working Group reviewed the applications, interviewed candidates, performed reference and background checks, and reached a unanimous recommendation and a contract agreement with the candidate,*

*Whereas on 21 February 2023 the Executive Committee approved the recommendations of the Operations Manager Working Group, and voted to recommend the candidate to the Governing Board,*

*It is moved that the Governing Board approve the full time employment of Lucas Stubbs as the CVFiber Operations Manager and authorize the Chair to execute the employment agreement. Passed unanimously. No discussion.*

**The Chair adjourned the meeting at 6:35 pm.**

Respectfully Submitted,  
Jeremy Matt, Clerk