



**CVFIBER GOVERING BOARD MEETING MINUTES**

Virtually on MS Teams

March 16, 2022

**Present:**

**Governing Committee Delegates:**

Allen Gilbert (Worcester), David Healy (Calais), Jeremy Matt (Plainfield), Linda Gravell (Waterbury), Raymond Pelletier (Northfield), Tom Fisher (East Montpelier), John Morris (Marshfield), Jerry Diamantides (Berlin), Walker Blackwell (Washington - Alternate), R.D. Eno (Cabot), Tim Sullivan (Roxbury), David Wendt (Duxbury - Alternate), Jonathan Williams (Barre City)

**Alternate delegates:**

**Others Present:**

John Walters

<b><u>Town Representation (13/21 towns represented)</u></b>				
Barre City	Barre Town	Berlin	Cabot	Calais
<b>Present</b>	Absent	<b>Present</b>	<b>Present</b>	<b>Present</b>
Duxbury	East Montpelier	Elmore	Marshfield	Middlesex
<b>Present</b>	<b>Present</b>	Absent	<b>Present</b>	Absent
Montpelier	Moretown	Northfield	Orange	Plainfield
Absent	Absent	<b>Present</b>	Absent	<b>Present</b>
Roxbury	Waterbury	Washington	Williamstown	Woodbury
<b>Present</b>	<b>Present</b>	<b>Present</b>	Absent	Absent
Worcester				
<b>Present</b>				

**Called to order:** Jerry Diamantides called the meeting to order at 6:32 PM

**Additions/Changes to the agenda**

- None

**Public comment**

- None

**Executive Director Recruiting:**

- Jerry Diamantides gave a background of the executive director search process
- MOTION (Jerry Diamantides second Jeremy Matt) Move that we enter executive session to consider the appointment, employment, or evaluation of a public officer or employee in accordance with 1 V.S.A. § 313(a)(3). Passed unanimously. Discussion:
  - Ray Pelletier recused himself from executive session as he is one of the candidates under consideration
  - Enter: 6:39 PM
  - Exit: 7:10 PM
- Ray Pelletier and John Walters re-joined the meeting
- MOTION (Jerry Diamantides second Jeremy Matt) *that the Governing Board (1) appoint the Executive Committee’s recommended candidate to the position of CVFiber Executive Director, pending successful negotiation of employment terms and (2) authorize the Executive Committee, or its designee, to negotiate employment terms with the recommended candidate and to give the Chair authority to execute the agreement (as amended).* Passed unanimously by roll call vote. Discussion:

Member	Vote	Member	Vote	Member	Vote
Allen Gilbert	Aye	David Healy	Aye	Jeremy Matt	Aye
Linda Gravel	Aye	Ray Pelletier	Aye	Tom Fisher	Aye
John Morris	Aye	Jerry Diamantides	Aye	Walker Blackwell	Aye
R.D. Eno	Aye	Tim Sullivan	Aye	David Wendt	Aye
Jonathan Williams	Aye				

- David Wendt asked if the negotiation would include any policies that the Governing Board would need to weigh in on. Jerry Diamantides responded that he was thinking that this would be discussion of salary and benefits. David Wendt asked what would happen if topics other than salary and benefits come up. R.D. Eno asked if there are policies that we can reference to cover the cases David Wendt is asking about. Jerry Diamantides responded that it will be at-will employment. There followed additional discussion of potential policies
- Jeremy Matt asked if the negotiating team would return the results of the negotiation to the Governing Board for approval. Jerry Diamantides responded that no, the motion is to delegate negotiation and to have the negotiating team put make an offer if negotiation is successful.
- WB asked who the Executive Director would report to. Jerry Diamantides responded that the EC would be overseeing the Executive Director. Jerry Diamantides also noted that the candidate is well aware that they will be Employee #1 and that there will be some things that need to be figured out.
- Ray Pelletier suggested adding a friendly amendment to give the Chair authority to execute the agreement (accepted by Jerry Diamantides & Jeremy Matt)
- Linda Gravel thanked the recruiting team, particularly Christopher Shenk

**The Chair adjourned the meeting at 7:34**

Respectfully Submitted,  
Jeremy Matt, Clerk